

# Kwabena Fynn Fletcher

## Personal Profile

An open-minded and confident student of politics, with well-honed communication skills and a proven ability to build relationships, seeking to work in higher education.

## Education

- Florida State University (2026) — Ph.D. Political Science
- Ohio University, United States — Master of Arts, Political Science
- Pan African Institute for Water and Energy Sciences, Algeria — Master of Science, Water Policy
- University of Ghana, Ghana — Bachelor of Arts, Political Science and Linguistics

## Research Experience

- **Practicum Paper (2021):** Civic Nationalism and Support for Military Rule: The Role of Corruption
- **First-Year Paper (2019):** Replication of Kostelka, F. (2017). Does democratic consolidation lead to a decline in voter turnout? *American Political Science Review*, 111(4), 653–667
- **Significant Research Paper (2016):** Impact of mail-in-voting on voter turnout in Athens County
- **Master's Thesis (Summer 2023):** Measured the water governance efficiency of the upper Blue Nile River basin in Bahr Dar, Ethiopia
- **Research Intern, Eastern Nile Technical Regional Office, Addis Ababa (Spring 2022):**
  - Researched and reported on water governance initiatives on Lake Tana
  - Developed survey questions to collect perception data in the eastern Nile
- **Pauwes Climate Change and Gender Club, Algeria (Spring 2021):**
  - Developed methodology for a study to gauge climate change awareness among Ghanaian university students
- **Interviewer, Konrad Adenauer Stiftung, Accra, Ghana (Summer 2019):**
  - Conducted interviews for the 2016 pre-election study/polls
  - Coded and analyzed interview data using SPSS

## Work Experience

- **Instructor, Department of Political Science, Florida State University (Summer 2023):** Politics of Developing Areas
- **Graduate Assistant, Department of Political Science, Florida State University (2021–Date):**
  - Data collection, grading, ODL mentor
- **Graduate Assistant, Department of Political Science, Ohio University (2019–2021):**
  - Grading weekly assignments, holding course reviews before exams
  - Assisted supervisor to migrate Spring 2020 course content online due to Covid-19
- **Teaching Assistant, Department of Political Science, University of Ghana (2016–2017):**
  - Organized weekly tutorial sessions for POLS111 and POLS360
  - Graded midterm exams, collected data for departmental research
  - Proctored exams, handled missing grades complaints

## Awards

- Outstanding Teaching Assistant, Ohio University (2021)
- Graduate Assistantship, Department of Political Science, Ohio University (2019)
- Pan African University Scholarship, African Union Commission (2017)
- First-Class Honors, BA Political Science with Linguistics, University of Ghana (2016)

## Top Skills

- R statistical software
- Statistical Package for the Social Sciences (SPSS)
- Microsoft Office and Internet proficiency
- Time management
- Ability to take calculated risks